

September 22, 2020

IATSE Canada Pride Committee Town Hall

September 25 2020



Agenda

- Inclusion & diversity at Canada Life
- Gender determination
- Provincial vs private healthcare
- Additional resources



Canada Life Diversity & Inclusion

- Inclusive workplace culture
- Reflect the communities we serve
- Diversity of culture & ideas
- Support Pride celebrations in all locations



Gender Determination

- Recognize right to self-determination of gender
- Why gender is important for pricing benefit plans
- Gender neutral language



Provincial vs Private Healthcare

- Gender affirmation surgery
- Hospital room charges
- Prescription medication
- Psychology services
- Member & Family Assistance Plan

Additional Resources

British Columbia	http://www.phsa.ca/transcarebc/Documents/HealthProf/Primary-Care-Toolkit.pdf
Alberta	https://www.albertahealthservices.ca/info/Page15676.aspx
Saskatchewan	https://www.saskatchewan.ca/residents/health/accessing-health-care-services/gender-identity-gender-diversity-and-transgender-support
Manitoba	https://news.gov.mb.ca/news/index.html?item=35176
Ontario	https://www.ontario.ca/page/gender-confirming-surgery
Quebec	https://www.grsmontreal.com/en/frequently-asked-questions.html
Nova Scotia	https://novascotia.ca/dhw/sex-confirmation-surgery/
New Brunswick	http://www2.gnb.ca/content/gnb/en/departments/health/patientinformation/content/GenderConfirmingSurgery.html
PEI	https://www.princeedwardisland.ca/en/information/health-pe/ transgender-health-services
Newfoundland	https://www.health.gov.nl.ca/health/mcp/transition_related_surgery.html
Yukon	http://www.hss.gov.yk.ca/pdf/policy-pc-4.pdf
NWT	https://www.gov.nt.ca/newsroom/news/news-release-gnwt-introduces-changes-vital-statistics-act
Nunavut	No available government information